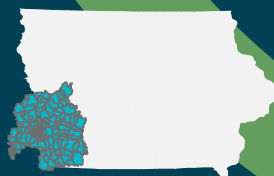
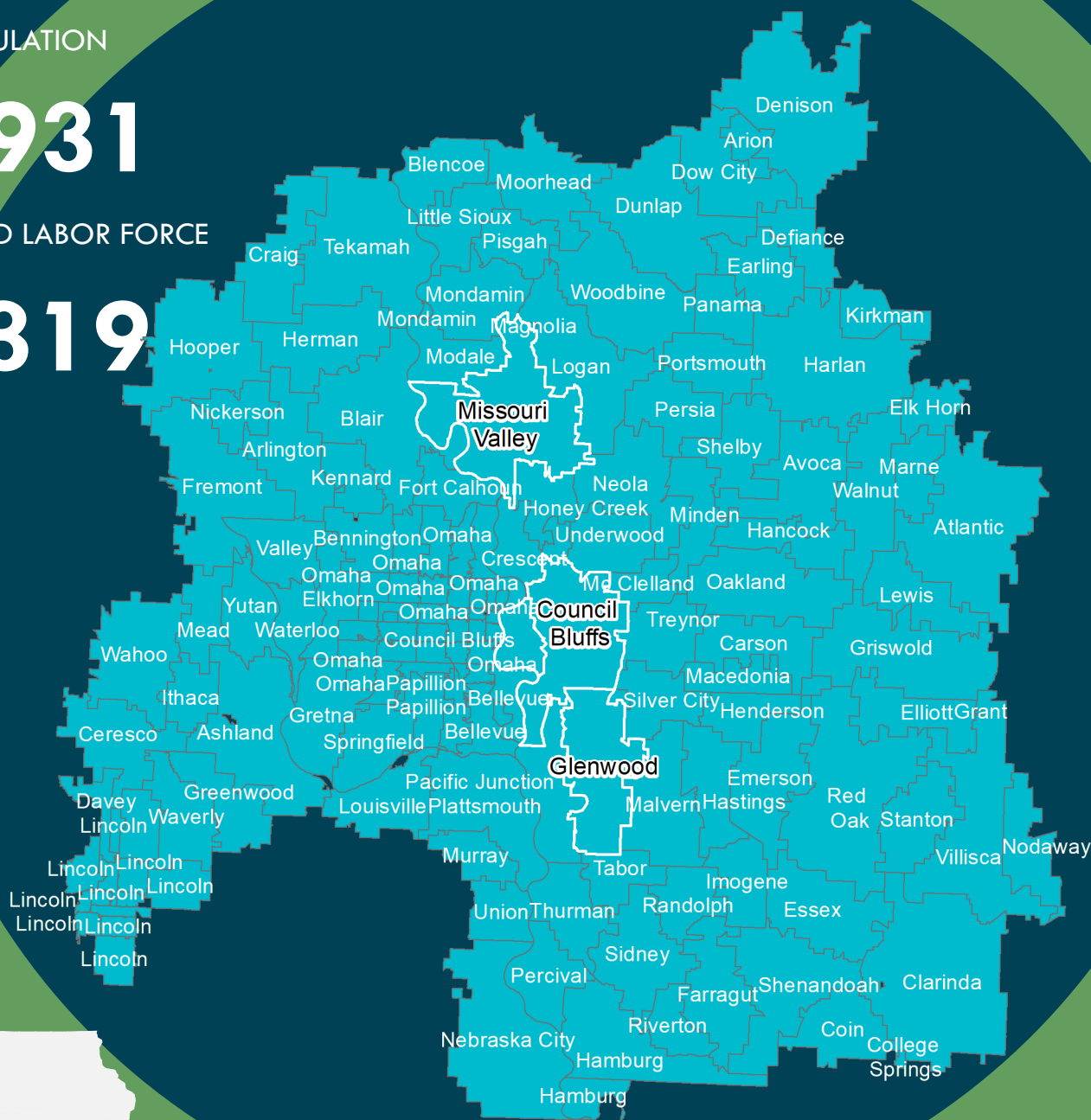


WWW.IOWALMI.GOV/LABORSHED

RELEASED
2021

763,931

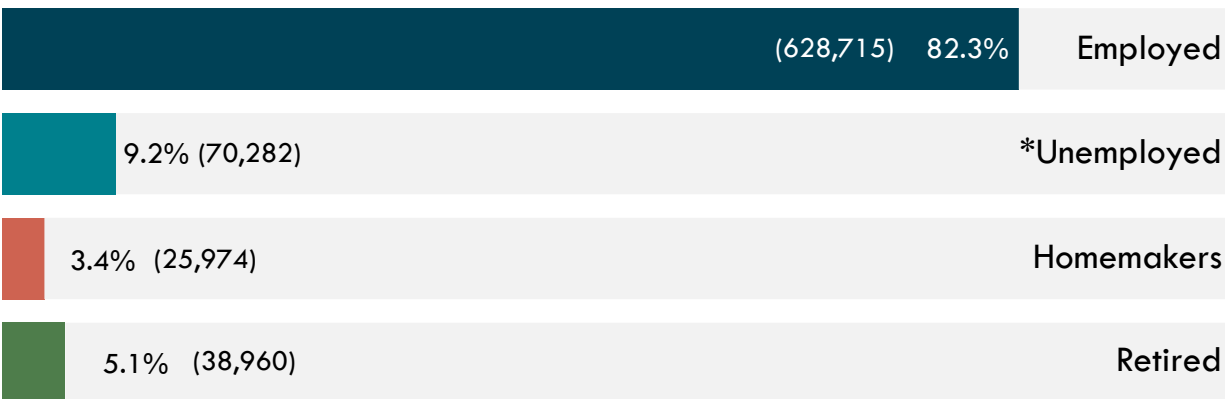
619,319



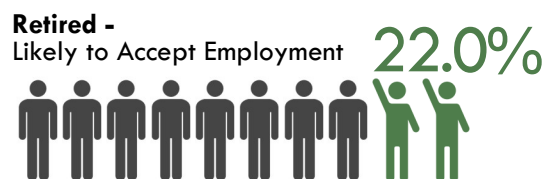
AREA SHOWN

SOUTHWEST IOWA LABORSHED ANALYSIS

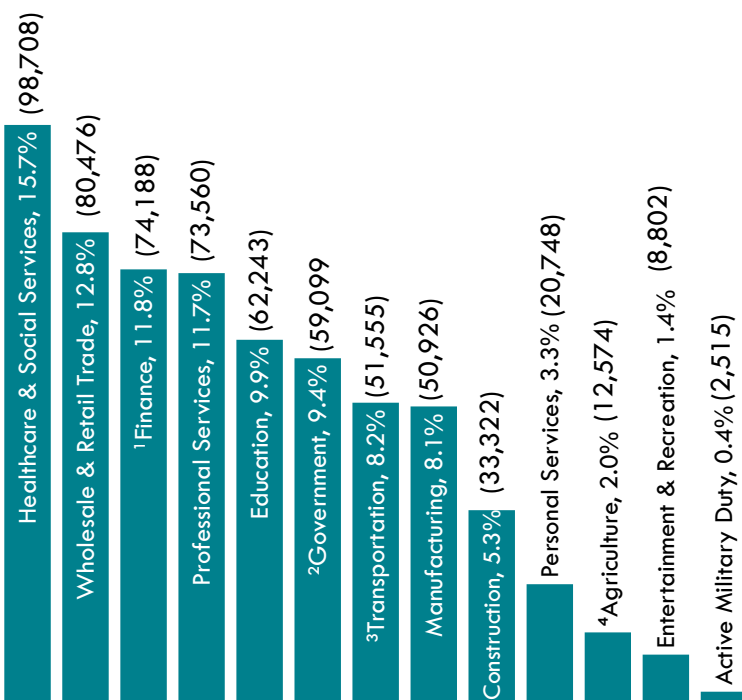
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Finance, Insurance, & Real Estate

³Transportation, Communications, & Utilities

* Totals may vary due to rounding.

²Public Administration, Government

⁴Agriculture, Forestry, Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	91.1%
	Dental Coverage	86.0%
	Pension/Retirement/401K	85.3%
	Paid Holidays	83.7%
	Vision Coverage	79.6%
	Life Insurance	79.0%
	Paid Vacation	73.0%
	Disability Insurance	71.0%
	Flex Spending Accounts	49.5%
	Wellness Programs	49.4%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Southwest Iowa Laborshed area.

The employed are currently commuting an average of—

13

miles one-way for an employment opportunity

&

17
minutes

EMPLOYED: LIKELY TO CHANGE

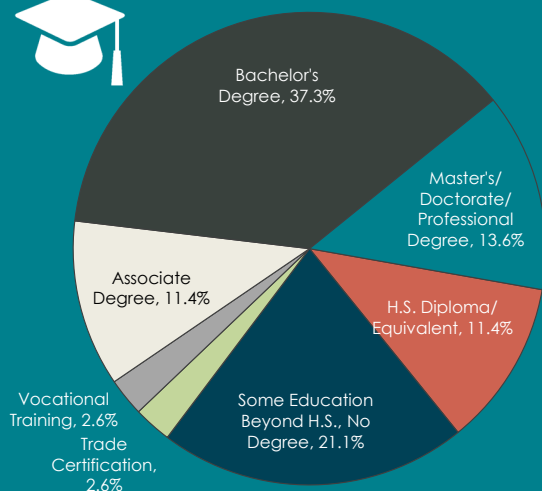
- **28.4%** of employed individuals are likely to change their current employment situation for a new opportunity.

• Current occupational categories:

Professional, Paraprofessional, Technical	38.3%
Production, Construction, Material Moving	17.4%
Clerical	16.4%
Managerial	13.4%
Service	8.0%
Sales	6.5%

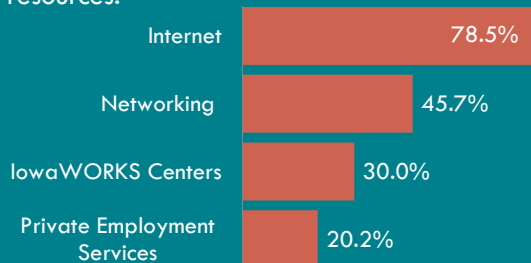
• Current median wages: \$

- \$17.00/hour and \$59,000/year
- \$23.00/hour - attracts 66%
- \$27.00/hour - attracts 75%
- 88.6% have an education beyond HS



26.0% are actively seeking employment

Most frequently identified job search resources:



Top sites:



• Top newspapers:



Commute:

- Currently commuting an average of **13 miles/18 minutes** (one-way) to work
- Willing to commute an average of **26 miles/34 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

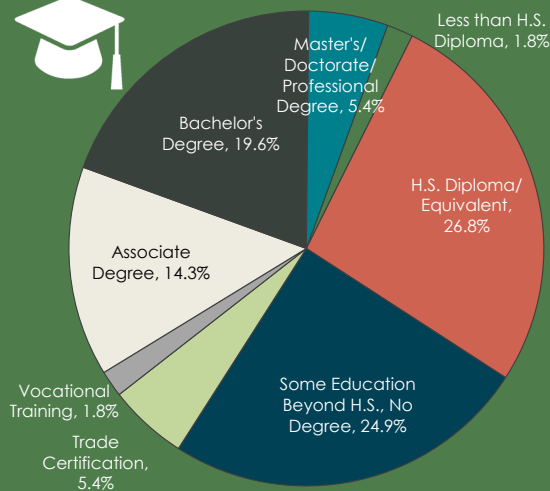
- **64.4%** of unemployed individuals are likely to accept an employment opportunity.

• Former occupational categories:

Service	25.5%
Professional, Paraprofessional, Technical	21.6%
Production, Construction, Material Moving	17.6%
Managerial	15.7%
Clerical	11.8%
Sales	7.8%

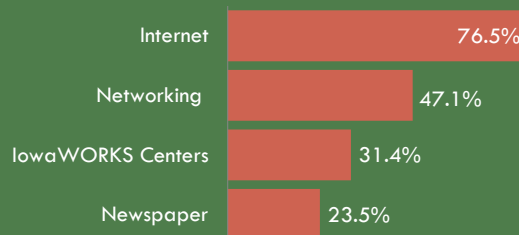
• Median wages: \$

- \$12.50/hour - lowest willing to accept
- \$15.36/hour - attracts 66%
- \$19.25/hour - attracts 75%
- 71.4% have an education beyond HS



• 51.7% are actively seeking employment

Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **18 miles/33 minutes** (one-way) to work



This regional analysis is based on aggregated data from the Council Bluffs, Glenwood, and Missouri Valley Laborshed studies.

These results are based upon a total of

979

completed surveys.


For more data visit:

www.iowalmi.gov/laborshed



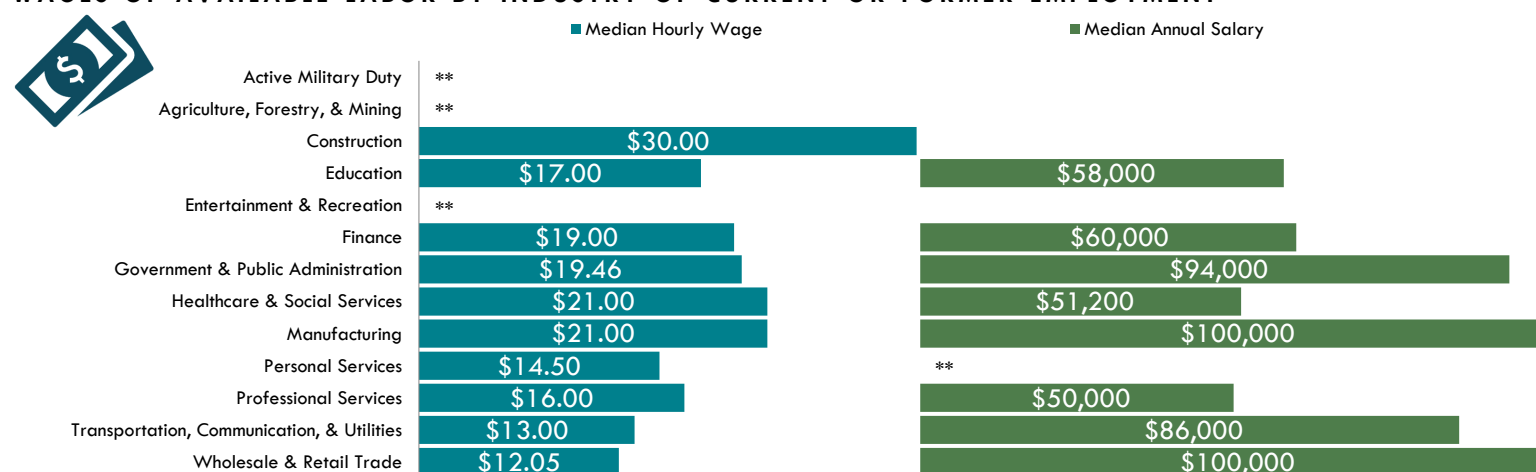
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

 Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Active Military Duty	**	**	**	**	**
Agriculture	**	**	**	**	**
Construction	93.3%	20.0%	20.0%	20.0%	33.3%
Education	90.6%	9.4%	3.0%	9.4%	68.8%
Entertainment & Recreation	**	**	**	**	**
Finance	93.1%	31.1%	3.4%	13.8%	44.8%
Government	93.9%	12.0%	0.0%	6.1%	75.8%
Healthcare & Social Services	89.1%	10.8%	2.2%	19.6%	56.5%
Manufacturing	77.3%	18.2%	9.1%	18.2%	31.8%
Personal Services	90.0%	20.0%	10.0%	10.0%	50.0%
Professional Services	85.0%	20.0%	0.0%	10.0%	55.0%
Transportation	91.7%	16.7%	0.0%	20.8%	54.2%
Wholesale & Retail Trade	72.1%	32.8%	13.1%	4.9%	21.3%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT






**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

Percent Surveyed		Percent Surveyed	
 Inadequate Hours	1.6%	 Mismatch of Skills	5.9%
 Low Income	0.4%	\sum †Total	6.9%

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

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